



MOSAIC TWO YEARS ON IMPACT REPORT

2022/2024

Marking Two Years of Impact and Progress at Mosaic Foundation
"Unity Through Diversity & Equality: Sustainable Peace for a Brighter Future."

Mosaic Foundation

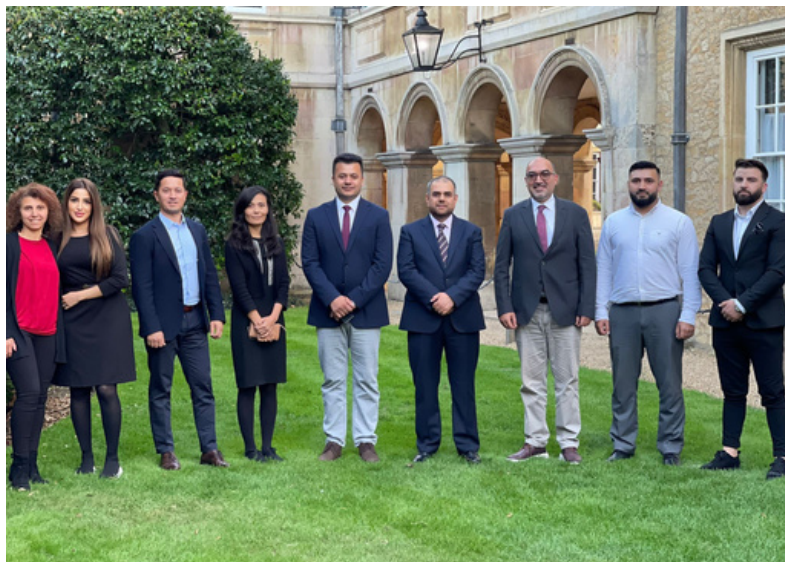
TOGETHER IN DIVERSITY, STRONGER IN UNITY, BOUNDLESS IN PEACE

At Mosaic Global Foundation, our slogan, “Unity Through Diversity & Equality: Sustainable Peace for a Brighter Future,” reflects our commitment to the timeless principle that unity is forged by celebrating diversity and upholding equality across gender, race, language, and creed. We believe this fosters peaceful coexistence among cultures united by shared values, paving the way for a brighter future.

We envision a world where global unity is rooted in the strength of diversity and equality. We strive for a future where everyone, regardless of background, is empowered to contribute, where every community’s unique strengths are celebrated, and where peace and prosperity are accessible to all. Based on the Universal Declaration of Human Rights, we advocate for inclusive systems that empower every community and individual, driving humanity’s progress through the inclusion of every voice and culture.

Vision of Mosaic

At Mosaic Global Foundation, we envision a world united by diversity and equality, where sustainable peace fosters a brighter future. We celebrate differences and champion equality across gender, race, language, and creed to nurture peaceful coexistence. Inspired by the justice and universal values of the Persianate world and Eastern Islamic communities—among the most diverse and plural in the world with modus vivendi at its heart—we advocate for inclusive systems that empower every community and individual. Driven by the inclusion of every voice and culture, we strive for a future where peace and prosperity are shared by all



Mission of Mosaic

Mosaic Global Foundation believes in the extraordinary power within every community to rewrite its story. Our mission is to spark transformation by equipping people with the knowledge, tools, and platforms to lead, thrive, and unite. Through sustainable growth, we weave together the threads of diversity, innovation, and inclusion to build a world where peace is actively crafted and prosperity flows from the resilience of empowered communities.

Since our launch in August 2022, Mosaic Global Foundation (formerly Mosaic Afghanistan) has made bold strides forward. In just two years, we have surpassed expectations, achieving significant milestones in our mission to uplift Afghanistan and extend our impact globally. What began as a focused humanitarian effort has blossomed into dynamic, far-reaching initiatives like advocacy, service delivery, and dialogues, fuelling transformative projects that ignite lasting change and empower communities for generations to come.

NAD-Forum

The New Afghanistan Democratic Forum (NAD-Forum), envisioned and brought to life by Mosaic Foundation, serves as a beacon for Afghanistan's silenced civil society and exiled communities, whose voices were suppressed with the Taliban's return in August 2021. Mosaic has been the driving force behind creation of this bold forum, which aspires to be inclusive, diverse and democratic. Committed to these three principles, the forum deals with urgent issues that the people of Afghanistan are facing holistically, if it is human rights, including women's rights, threat of terrorism, inclusive and representative governance, humanitarian crises, mass-radicalisation of the youth through creation of thousand of madrassas by the Taliban and denial of education for girls and women, for example. The forum is crafting a space where diverse voices can rise, empowering Afghanistan's civil society to not only be heard but to shape the future and inspire transformative change. We created an inclusive, diverse and democratic civil society forum for Afghanistan.

Amplifying the Voices of Civil Society

Mosaic led the development of a roadmap for the establishment of an inclusive, diverse and democratic civil society forum, partnering with the Tony Blair Institute for Global Change (TBI) and other organisations. Then Mosaic and TBI advocated for its creation. In December 2023, in a high-level event co-hosted in the UK Parliament, bringing together MPs and all four All-Party Parliamentary Groups on Afghanistan, held an event to highlight the vital need for a strong inclusive, diverse & democratic civil society forum.

The New Afghanistan Democratic Forum (NAD-Forum) was launched as a dedicated platform for fostering democratic dialogue and empowering civil society in the country in 2024. This initiative is the result of over two years of dialogue with civil society representatives in Geneva, Antalya, and London. Additionally, Mosaic has supported the civil and cultural resistance by publishing influential articles and op-eds in major Western media, amplifying these critical voices on the international stage. You can visit the NAD-Forum website here: <https://www.nad-forum.org>.

Promoting Human Rights: Our commitment to human rights in Afghanistan is evident in two key initiatives:

- Supporting the Stop Gender Apartheid in Afghanistan Campaign: We empower women activists by facilitating connections with policymakers, international organisations, and academic experts. A key achievement has been our collaboration with the UK Parliament on their inquiry into gender apartheid in Afghanistan and Iran, which was published in March 2024.
- Launch of an Annual Human Rights Report: We are initiating an annual report that will focus on arbitrary arrests, prison conditions under the Taliban, and the situation in regions with significant armed resistance. This report will be produced in partnership with academics and the UN Special Rapporteur on Arbitrary Arrests.



Mosaic's Educational Initiatives: Strengthening Culture of Resistance

Mosaic Foundation actively combats Taliban oppression through various strategies, with a primary focus on "cultural resistance." This approach is exemplified through our efforts in providing education to both girls and boys in underground schools and via online platforms as part of our work as "alternative learning pathways" for adolescent girls (grades 7–12) as well as boys who risk mass radicalisation through the Taliban madrassas, not standing over 21,000 across Afghanistan. Launched in September 2023 with funding from a confidential organisation, our initiative has had a significant impact on the education of girls aged 12-18 in Kabul. Numerous civil society organisations (CSOs) have responded to the Taliban's education policy and Mosaic Foundation is part of them. But at Mosaic, we have three other initiatives. First, developing a national curriculum fit for 21st Century needs in terms of science and technology, the utilisation of AI in Education and finally creation of an alliance/forum to bring together CSOs, donors and policymakers to find adequate response to the complex problem of education in Afghanistan.



700 Female Students!

We successfully enrolled up to 1000 students, offering them a safe and nurturing environment to continue their education despite the oppressive circumstances. This strong participation highlights the community's trust in our program and the deep desire for learning.



Maintaining an 80% attendance rate:

Throughout the project, we maintained an impressive 80% attendance rate. This consistency underscores the dedication of our students and the effectiveness of our program in engaging them despite the challenging conditions they face.



Employment of 90% female staff:

We employed a predominantly female workforce, with 90% of our staff being women. This not only provided essential educational opportunities but also bolstered financial stability for many families, empowering women to support their households in a time of crisis.



Training program with TBI's Generation Global team:

In collaboration with the Generation Global (Gen-G) team at the Tony Blair Institute for Global Change (TBI), we conducted a comprehensive training program that focused on critical thinking, civic engagement, and media literacy, equipping our educators with the skills to inspire and teach effectively.



Instilling core values of global citizenship:

Our trained staff have gone on to instill the core values of global citizenship in our students. By promoting principles of critical thinking, responsible media consumption, and civic responsibility, we are preparing the next generation to engage meaningfully with the world.



Potential partnership with the University of Cambridge:

We are currently exploring a promising partnership with the University of Cambridge to further advance our education project. This collaboration, supported by Sir Laurie Bristow, could open new avenues for expanding our impact and providing even greater educational opportunities for our students.

These achievements underscore our unwavering commitment to leveraging education as a transformative tool for resistance, empowerment, and change. By providing a safe and consistent learning environment, we are not only challenging oppressive forces but also empowering individuals with the knowledge and skills needed to advocate for their rights and contribute positively to their communities. Our focus on critical thinking, civic engagement, and media literacy ensures that our students are equipped to navigate and influence their socio-political landscape effectively. These efforts are integral to fostering a resilient and informed generation that can drive sustainable progress and advocate for a more equitable future.

Women's Economic Empowerment in Afghanistan

At Mosaic, we are passionate about driving women's economic empowerment in Afghanistan. Our mission is to seek out and support the women who once stood as the backbone of their families—those who were leaders in the previous government, the private sector, or civil society. We aim to restore their livelihoods by reigniting their potential and empowering them to reclaim their vital role within their communities.



PLANNED PROJECT FOR IMPLEMENTATION:

Women's Economic Empowerment in Afghanistan

Since the Taliban's return to power, many of these women have lost their livelihoods. Some have found employment through Mosaic's educational initiatives for girls in Afghanistan. However, we aim to further support these women by providing financial assistance and tailored vocational training, enabling them to create handicrafts or other goods that can sustain them.

'EmpowerHer' Where Women Lead, the World Follows

Aims of the Project:

- **Identify and Support Women:** Target women who were the primary earners in their families and have lost their livelihoods due to the current political situation.
- **Financial Assistance:** Provide immediate financial support to help these women meet their basic needs and stabilise their situation.
- **Vocational Training:** Offer tailored vocational training in skills such as handcraft production, tailoring, and other marketable crafts.
- **Market Access:** Facilitate the marketing and sale of these women's products in European markets, ensuring they receive fair compensation.
- **Long-Term Self-Reliance:** Equip women with the skills, resources, and opportunities needed to achieve long-term economic independence.

Cambridge Afghanistan Series Conference



Our Mission

- The Cambridge Massoud Conference, also known as the Cambridge Afghanistan Series, has marked significant achievements since its inception. Mosaic Foundation has successfully established a 15-member Academic Board, with 12 members currently appointed and plans to complete the Board soon. Additionally, a Board of Advisors has been set up. For more details, please visit [the Academic Board page](#).

The Series has also launched a blog titled “New Thinking” on its website. One of the key objectives is to build a strong network of scholars to serve as a think tank. We are now preparing for the 3rd Annual Conference, scheduled to be held in Cambridge on September 6th-7th, 2024. The initiative continues to receive support from notable figures, including Sir Laurie Bristow, former British Ambassador to Afghanistan, and Charles Clarke, former UK Home Secretary, among others.

Our Vision

Reimagining Governance in Afghanistan: Pathways to a Future State

Afghanistan has endured a century of recurring state breakdowns, each leading to increased instability within the country and posing significant threats to regional security. The Taliban's rise to power in August 2021, following the collapse of the Islamic Republic, has further deteriorated governance in Afghanistan, casting a shadow over the prospects for improved governance in the future. This situation underscores the urgent need for a fundamental reset of Afghanistan's system of government. The Cambridge Massoud Conference Series, titled “Exploring Pathways to an Appropriate Future Governance System in Afghanistan,” delves into innovative approaches for restructuring Afghanistan's state, governance, and administrative systems, with a focus on the complex realities of a multi-ethnic and socio-politically divided nation.

Cambridge Afghanistan Series III



The **Cambridge Conference Afghanistan Series III** featured six panels, each dedicated to presenting a political roadmap aimed at addressing the complex and ongoing crisis in Afghanistan.

Chaired by Mr. David Loyn, the conference brought together an influential group of academics, policymakers, and practitioners, all tasked with critically evaluating the proposed roadmaps. Authors and representatives of each panel had the opportunity to respond to these assessments, ensuring a dynamic and thought-provoking dialogue.

In the opening session, Mr. Michael Semple delivered a comprehensive critique of two roadmaps, followed by an insightful presentation and response from Ambassador Nasir Ahmad Andisha. The second session shifted focus to various political movements and organisations, each presenting their own vision for Afghanistan's future:

- The Vienna Process Roadmap, presented by Ambassador Wolfgang Petritsch
- The National Resistance Council for the Salvation of Afghanistan
- Nahzat Etimad Milli Afghanistan, presented by Professor Nazif Shahrani
- The Federalist Assembly of Afghanistan, presented by Miss Shaira Karimi
- The Freedom Front of Afghanistan, presented by Dawood Naji
- Hizb-i Shahrvandan-i Afghanistan, presented by Dr. Ershad

These roadmaps presented diverse political perspectives, each offering unique strategies to address Afghanistan's crisis. The conference concluded with a shared sense of urgency and responsibility, highlighting the potential for innovative and collaborative solutions. This exchange of ideas laid a strong foundation for future dialogue and action, with the hope that these roadmaps will contribute significantly to Afghanistan's path toward peace and stability.

As Part of Refugee Integration in the UK, Youth & Sports



MOSAIC'S FOOTBALL TEAM

Formed with the aim of providing a positive outlet for young people, the Mosaic Football Team has become a source of pride and inspiration. The team not only participates in local and regional tournaments but also engages in community outreach, promoting the values of discipline, cooperation, and leadership through the sport.



YOUTH & SPORTS TEAM

Together, we are building a brighter future through sport, empowering the next generation to lead with strength, integrity, and passion. Thank you for being an integral part of our journey and for supporting the growth and success of our Youth & Sports Team.



BRITISH WRESTLING CHAMPION

We are proud to announce that, thanks to our sponsorship, Haroon Yusufi Salaangy has emerged victorious as the British Wrestling Champion. This prestigious title is the result of his relentless hard work, rigorous training, and unwavering determination.

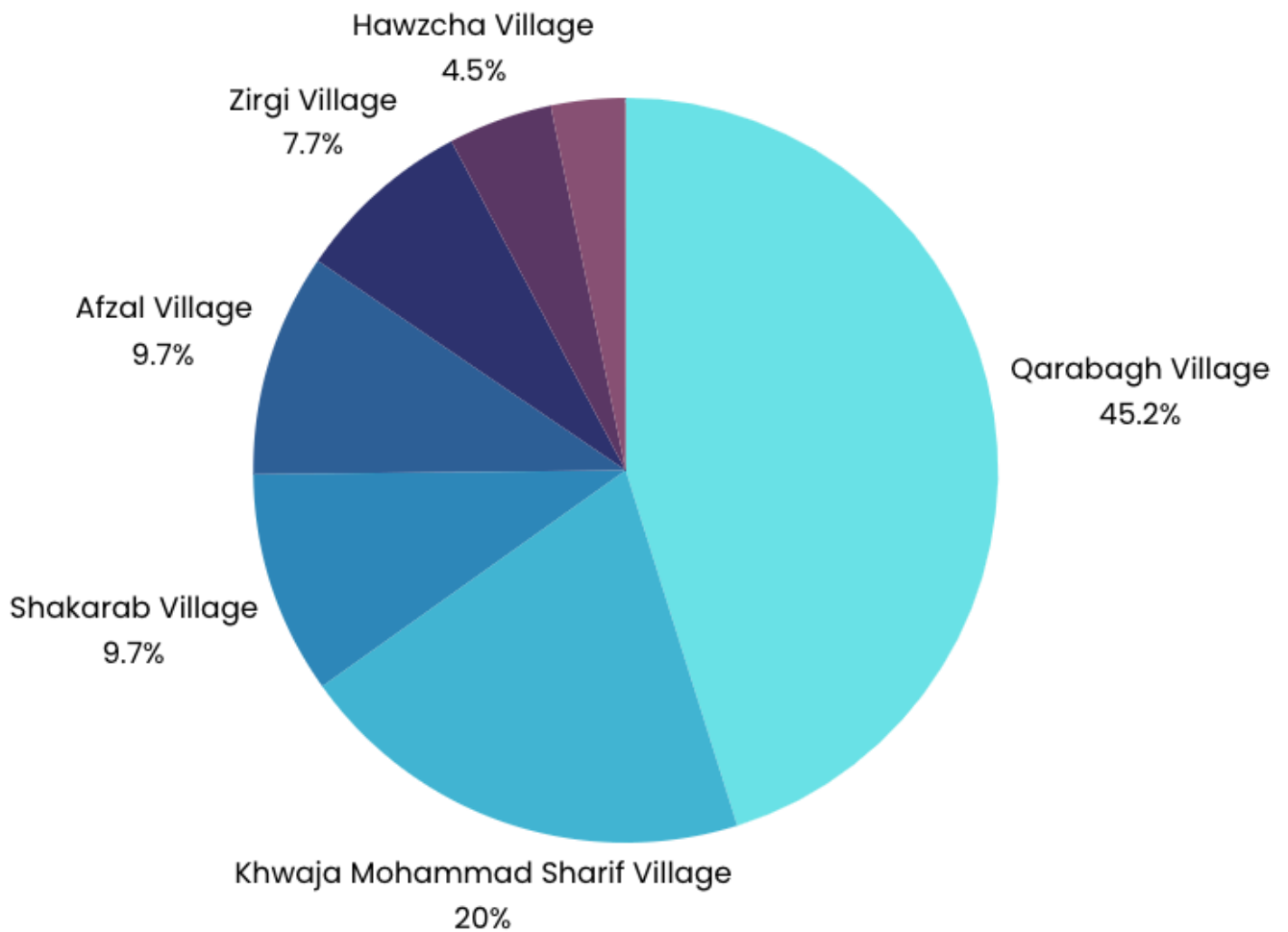
The support we have received has been instrumental in advancing our Youth & Sports Department. This backing has enabled us to offer crucial opportunities and resources, ensuring that all participants have the tools and support needed to excel. Through these investments, we are able to keep individuals of all ages engaged, motivated, and on a path to success, fostering their development both on and off the field.

Emergency Response: Humanitarian Support



HERAT EARTHQUAKE APPEAL

A total of 155 tents, along with packages of oil, rice, and flour, were promptly distributed to vulnerable families across several villages in Herat.



- On October 7, 2023, a series of earthquakes, including a 6.6-magnitude quake, struck Herat, Afghanistan. The disasters led to widespread destruction, causing 2,000 to 4,000 fatalities, over 9,000 injuries, and more than 2,000 house destructions.

Joint Ventures



● Our initiative to provide education for girls in Afghanistan is committed to establishing robust connections with organisations that share our mission. Key networking achievements include:

- **University of Cambridge:** We have partnered with the University of Cambridge, facilitated by Sir Laurie Bristow, to enhance our educational programs and expand our reach.
- **UK Parliament:** We have developed strong ties with four All-Party Parliamentary Groups (APPGs) focused on Afghanistan within the UK Parliament. These relationships allow us to engage with key lawmakers and advocate for our cause more effectively.
- **Global Organisations:** We have developed productive relationships with prominent global organisations, including:

Tony Blair Institute (UK): Partnering on initiatives to advance education and civic engagement.

Bush Institute (USA): Collaborating on projects that promote democratic values and educational development.

Alliance of Democracies Foundation (Denmark): Working together to support democratic principles and human rights.

Women Without Borders (Vienna): Coordinating efforts to empower women and advance gender equality.

Global Friend of Afghanistan (Washington DC): Joining forces to support communities of Afghanistan and drive meaningful change.

Effective Networking



Individual Advocates

- We have established strong connections with influential individuals who are well-connected in the West, including:
 - **Sir Laurie Bristow:** Former British Ambassador to Afghanistan, offering invaluable insights and support.
 - **Charles Clarke:** Former UK Home Secretary, providing advocacy and strategic advice.
 - **Nicholas Kay:** Former UN Special Representative for Afghanistan, contributing expertise and support.
 - **David Lyon:** Renowned journalist with extensive knowledge of affairs in Afghanistan.
 - **Chris Blackburn:** Strategist with a solid background in international development.
 - **James Joseph:** Prominent figure with connections to key stakeholders in the UK.
- These relationships are crucial for amplifying our efforts and advancing our mission to support education and empowerment in Afghanistan. They enable us to tap into a broad network of resources, expertise, and advocacy that significantly enhances our initiatives. By collaborating with prominent organisations and influential individuals, we access strategic guidance and support that strengthen our educational programmes.

These connections also boost our visibility and influence, allowing us to advocate more effectively for the needs and rights of individuals in Afghanistan. These strategic partnerships have enhanced our ability to drive impactful change and make significant progress towards our goal of creating lasting, positive outcomes for communities across Afghanistan.

Strategic Partnerships



Strategic Partnership with Bush Institute

- Mosaic facilitated a significant meeting with UK-based civil society organisations (CSOs) focused on Afghanistan, centred on forming the NAD-Forum advisory board. The Bush Institute expressed its commitment to becoming a founding member and helping to engage other key organisations and friends of Afghanistan. The discussion also covered how Mosaic’s projects could align with other CSOs to strengthen collaborative efforts. Additionally, the Bush Institute sought feedback on its “Captured State” series, with a view to addressing Afghanistan’s political and governance challenges through joint initiatives.

Mosaic’s Vision Through This Initiative



Our vision is to unite civil society organisations and key stakeholders to address Afghanistan's challenges. Through the NAD-Forum advisory board, we aim to build a strong, coordinated network dedicated to promoting stability, peace, and democracy in Afghanistan, amplifying the collective impact of our efforts.

Planned For-profit Ventures of Mosaic:

Mosaic Foundation is currently developing two for-profit ventures aimed at creating subsidiary companies that will not only support our mission but also generate sustainable revenue to further expand our impact.

SILK ROAD INSIGHTS (SRI)

Security and Political Risk Management

The first venture involves the creation of a company named "Silk Road Insights: Security and Political Risk Management." This firm will specialise in providing advanced analysis on critical issues such as terrorism, narcotics, human rights violations, and instability. By leveraging our extensive ground networks and using cutting-edge technology, we aim to gather both human intelligence (HUMINT) and open-source intelligence (OSINT). These insights will serve corporate and state clients, offering them strategic advice to navigate complex security and political environments. This venture aligns with similar organisations that provide bespoke risk analysis and intelligence services.

INTER-PARLIAMENTARY ALLIANCE ON AFGHANISTAN

IPAA

The second venture addresses Afghanistan's unique geopolitical and domestic challenges by proposing an initiative aligned with the objectives of the Inter-Parliamentary Alliance on China (IPAC), but tailored specifically to Afghanistan. The Inter-Parliamentary Alliance on Afghanistan (IPAA) will focus on fostering international collaboration, addressing key issues related to stability, governance, and development. This initiative aims to unite lawmakers and political figures globally in support of Afghanistan's journey toward peace, democracy, and sustainable development. IPAA will also work to bring together various factions and political groups opposing the Taliban, thereby assisting the NAD-Forum (New Afghanistan Democratic Forum) in functioning effectively. Additionally, it will connect the Cambridge Afghanistan Series with global lawmakers and policymakers to maximise its impact as a think tank.

These ventures not only create potential revenue streams for Mosaic but also strengthen our broader mission by addressing critical global issues and contributing to sustainable solutions for Afghanistan.

Current Legal Status

Recognising that the name "Mosaic Afghanistan" limited our geographical reach, we rebranded as the Mosaic Global Empowerment Foundation. This change reflects our broader mission to expand into Central Asia and other regions. Now we have a full charity status in England and Wales. Mosaic's Charity Number is: 1211573. Securing this status is expected to facilitate our fundraising efforts, enabling us to attract more support for our initiatives.



Fundraising Sustainability and Expansion of Mosaic to Central Asia & Other Regions:

Mosaic's current fundraising efforts are primarily community-driven, with substantial contributions from UK-based entrepreneurs, many from Afghanistan, along with support from our core team, trustees, and patrons. In addition, we have developed a comprehensive funding strategy to diversify and enhance our financial foundation.

Upon obtaining charity status, which will make donations tax-deductible, we anticipate improving our fundraising capabilities. Mosaic's long-term fundraising strategy focuses on seven key areas:

- **Entrepreneur Contributions:** Continuing to engage and secure donations from entrepreneurs who support our mission.
- **Monthly Direct Debit Subscriptions:** Encouraging regular contributions from supporters through bank subscriptions.
- **Fundraising Events:** Organising events such as concerts, festivals, and sales to raise funds and increase community engagement.
- **Proposals for International Donor Organisations:** Submitting bids and proposals to international donors for project funding.
- **Online Shop:** Launching an online platform to sell products made by women from Afghanistan, providing them with income while supporting our cause.
- **Mosaic Charity Gift Shops:** Establishing charity gift shops on UK high streets, leveraging the successful experience of our entrepreneur supporters who currently operate private gift shops.
- **For-Profit Ventures:** Creating for-profit sub-companies under Mosaic to generate additional revenue streams.

This multi-faceted approach aims to ensure the sustainability and expansion of Mosaic's work across Central Asia and beyond.

Summary of Mosaic Foundation's Impact Report (2022-2024)

- **Overview:** Since its launch in August 2022, Mosaic Foundation has made significant strides in its mission to empower communities, promote education, and foster lasting change. Originally focused on Afghanistan, the foundation has now expanded globally, working to support diverse communities through inclusive initiatives. Mosaic has driven transformative projects aimed at empowering civil society, women, and youth while advocating for human rights and democratic governance.

Key Achievements:

Cambridge Afghanistan Series (CAS) III: Governance Pathways in Afghanistan: The foundation has invited 15 distinguished scholars to become members of Academic Board of the initiative to help Mosaic to create a critical platform or forum to debate about the Future Governance Pathways in Afghanistan in a dispassionate way.

New Afghanistan Democratic Forum (NAD-Forum): Mosaic led the creation of the NAD-Forum, an inclusive, diverse and democratic civil society forum or platform to amplify the voices of Afghanistan's civil society, particularly after the Taliban's return to power. Launched with the support of key organisations, this forum fosters democratic dialogue and aims to influence meaningful change.

Educational Initiatives: In collaboration with a confidential organisation and the Tony Blair Institute, Mosaic provided education to around 1,000 girls in Afghanistan, despite the challenges posed by the political situation. The initiative focused on fostering critical thinking, civic engagement, and media literacy.

Women's Economic Empowerment: Mosaic launched the EmpowerHer project, providing financial assistance and vocational training to women who lost their livelihoods after the Taliban's rise to power. This initiative helps women develop skills in handicrafts and other marketable trades to achieve long-term independence.

Promoting Human Rights: Mosaic has been instrumental in raising awareness about human rights violations in Afghanistan, particularly around gender apartheid. The foundation worked with the UK Parliament on inquiries into these issues and continues to publish influential articles in major Western media.

Strategic Partnerships: Mosaic has established strong collaborations with international organisations such as the Tony Blair Institute, Bush Institute, and the University of Cambridge. These partnerships have been critical in expanding the foundation's reach and impact.

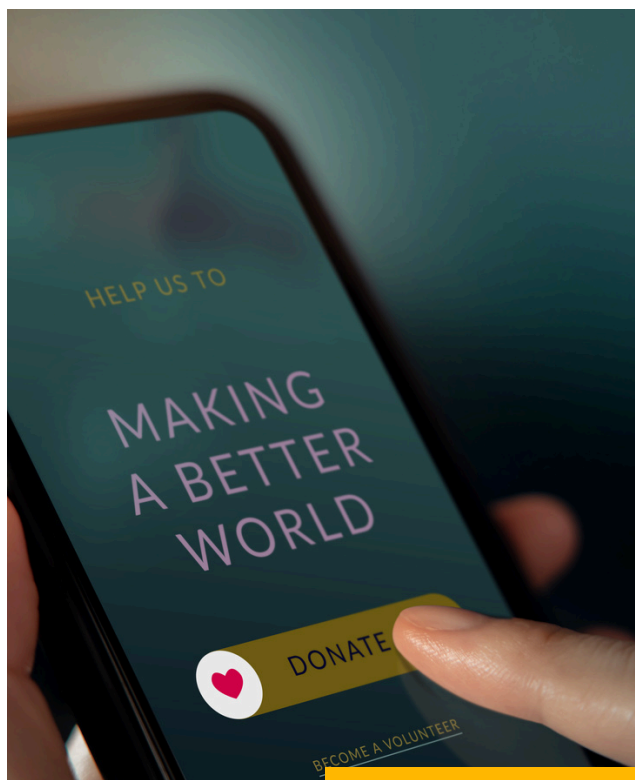
As Part of Refugee Integration in the UK, Youth and Sports: Mosaic's youth initiatives, including the Mosaic Football Team, have fostered discipline, leadership, and community engagement among young people. The foundation also sponsored a British Wrestling Champion, showcasing its commitment to supporting talent abroad.

Need for Continued Support from Patrons and Trustees:

In summary, the Mosaic Foundation is on the brink of significant advancements in the coming years. To achieve these breakthroughs, it is crucial that our patrons and trustees continue to support and invest in our initiatives and planned ventures.

During a meeting on 18th July 2024, Ahmad Massoud praised Mosaic's efforts, stating: "The impact of Mosaic's soft power is immense for stability, peace, and democracy in Afghanistan and the broader region.

What Mosaic is achieving is ten times more valuable than what our fighters are doing in the Hindu Kush mountains of northeast Afghanistan." He expressed his gratitude to all members, trustees, and patrons, including Ned Cecil, David Cecil, and David Game, underscoring the critical importance of our work at Mosaic Foundation.



We extend our deepest gratitude to all who have supported the Mosaic Foundation. Your generous donations, unwavering assistance, and steadfast commitment have been instrumental in driving our mission forward.

Your support enables us to continue our work in empowering communities, advancing education, and fostering sustainable change. Each contribution plays a vital role in making a meaningful impact.

Thank you for standing with us and for believing in our vision. Together, we are creating a brighter future and transforming lives.



THANK YOU

MORE INFORMATION

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With sincere appreciation,
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